

February 28, 2023  
Sumitomo Bakelite Co., Ltd.

### **Changes in Executive**

Sumitomo Bakelite Co., Ltd. hereby announces that the Company decided to change its Executive Officers as follows at the meeting of the Board of Directors held on February 28, 2023.

**1. Newly appointed executive officer (As of April 1, 2023)**

Yasuhisa Ikeyama, Executive Officer

(Current: General Manager of Personnel Div.)

Hiromi Oki, Executive Officer

(Current: Dept. Manager of R&D Planning and Promotion Dept.,  
Corporate Research & Development Div.)

Hiroshi Nomura, Executive Officer

(Current: General Manager of Asia Sales Div.,  
High Performance Plastic Products Business Unit)

Akiko Okubo, Executive Officer

(Current: General Manager of S-BIO Business Div.)

Takeshi Mori, Executive Officer

(Current: Managing Director of  
Sumitomo Bakelite Singapore Pte. Ltd.)

**2. Retired executive officers (As of March 31, 2023)**

Norihisa Fujimura, Executive Officer

(As of April 1: Vice Chairman of Sumitomo Bakelite (Nantong) Co., Ltd.)

**3. Promoted executive officers (As of April 1, 2023)**

Takashi Kobayashi, Senior Managing Executive Officer

(Current: Managing Executive Officer)

Keisuke Kurachi, Senior Managing Executive Officer

(Current: Managing Executive Officer)

Toshiya Hirai, Managing Executive Officer

(Current: Executive Officer)

**4. Changes in position of executive officers (As of April 1, 2023)**

As stated in Appendix hereof.

END

**Changes in position of executive officers (as of April 1, 2023)**

New Position	Current	Name
<p>Representative Director, Executive Vice President</p> <p><u>Overseeing:</u> Corporate Research &amp; Development Div., Advanced Materials Research Laboratory, Bio &amp; Science Research Laboratory and Circuitry with Optical Interconnection Business Development Dept.</p> <p><u>In charge of:</u> Corporate Production Management &amp; Engineering Div. and Corporate Engineering Center</p>	<p>Representative Director, Executive Vice President</p> <p>General Manager of Corporate Production Management &amp; Engineering Div.</p> <p><u>Overseeing:</u> Corporate Research &amp; Development Div., Advanced Materials Research Laboratory, Bio &amp; Science Research Laboratory and Circuitry with Optical Interconnection Business Development Dept.</p> <p><u>In charge of:</u> Corporate Engineering Center</p>	Masayuki Inagaki
<p>Director, Executive Vice President Unit Manager of HPP Business Unit</p> <p><u>Overseeing:</u> High Performance Plastic Businesses in North America, Asia, China and Europe area, High Performance Plastic Technology Development Laboratory (HPP Business Unit), Materials Solution Sales Div. (HPP Business Unit) and Shizuoka Plant</p> <p><u>In charge of:</u> Global Business Planning Dept. (HPP Business Unit) and Heat Dissipative Materials Business Development Dept. (HPP Business Unit)</p>	<p>Director, Executive Vice President</p> <p><u>Overseeing:</u> High Performance Plastic Products Business Unit, Smart Community Marketing &amp; Developing Div.</p>	Sumitoshi Asakuma

[Tentative Translation]

New Position	Current	Name
<p>Director, Senior Managing Executive Officer</p> <p><u>Overseeing:</u> Corporate General Affairs Div., Personnel Div., Corporate Finance &amp; Planning Div., Corporate Planning Dept., Sustainability Promotion Dept. (<i>Newly Established</i>), Information Systems &amp; Data Processing Dept., Osaka Office, Nagoya Office and Global Procurement Div.</p>	<p>Director, Senior Managing Executive Officer</p> <p><u>Overseeing:</u> Corporate General Affairs Div., Personnel Div., Corporate Finance &amp; Planning Div., Corporate Planning Dept., Osaka Office and Nagoya Office</p> <p><u>In charge of:</u> Information Systems &amp; Data Processing Dept. and Global Procurement Div.</p>	<p>Takashi Nakamura</p>
<p>Director, Senior Managing Executive Officer</p> <p><u>Overseeing:</u> Films &amp; Sheets Research Laboratory, Films &amp; Sheets Div., Medical Products Business Div., S-BIO Business Div. and Amagasaki Plant</p>	<p>Director, Managing Executive Officer</p> <p>General Manager of Medical Products Business Div.</p> <p><u>Overseeing:</u> Films &amp; Sheets Research Laboratory, Films &amp; Sheets Div. and Amagasaki Plant</p> <p><u>In charge of:</u> S-BIO Business Div.</p>	<p>Takashi Kobayashi</p>
<p>Director, Senior Managing Executive Officer</p> <p>President of Kyushu Sumitomo Bakelite Co., Ltd.</p> <p><u>Overseeing:</u> Information &amp; Telecommunication Materials Research Laboratory, Information &amp; Telecommunication Materials Div. and Smart Community Marketing &amp; Developing Div.</p> <p><u>In charge of:</u> Information &amp; Telecommunication Materials Business Segment Quality Managing Div. and Utsunomiya Plant</p>	<p>Director, Managing Executive Officer</p> <p>President of Kyushu Sumitomo Bakelite Co., Ltd.</p> <p><u>Overseeing:</u> Information &amp; Telecommunication Materials Research Laboratory and Information &amp; Telecommunication Materials Div.</p> <p><u>In charge of:</u> Information &amp; Telecommunication Materials Business Segment Quality Managing Div. and Utsunomiya Plant</p>	<p>Keisuke Kurachi</p>

[Tentative Translation]

New Position	Current	Name
<p>Managing Executive Officer Deputy Unit Manager of HPP Business Unit Dept. Manager of Aero Materials Dept. (HPP Business Unit) <u>In charge of:</u> High Performance Plastic Business in North America area and Vaupell Aero Business</p>	<p>Managing Executive Officer Deputy Unit Manager of High Performance Plastic Products Business Unit Dept. Manager of Aero Materials Dept. (High Performance Plastic Products Business Unit) <u>In charge of:</u> Vaupell Aero Business</p>	<p>Goichiro Kuwaki</p>
<p>Managing Executive Officer <u>Overseeing:</u> Corporate General Affairs Div., Personnel Div., Osaka Office and Nagoya Office</p>	<p>Managing Executive Officer <u>In charge of:</u> Corporate General Affairs Div., Personnel Div., Osaka Office and Nagoya Office</p>	<p>Yoshikazu Takezaki</p>
<p>Managing Executive Officer <u>In charge of:</u> Industrial Functional Materials Research Laboratory, Industrial Functional Materials Sales Div., Kanuma Plant and Sheet Waterproof Business</p>	<p>Managing Executive Officer <u>In charge of:</u> Industrial Functional Materials Research Laboratory, Industrial Functional Materials Sales Div., Smart Community Marketing &amp; Developing Div., Kanuma Plant and Sheet Waterproof Business</p>	<p>Nobuyuki Sashida</p>
<p>Managing Executive Officer Deputy Unit Manager of High Performance Plastic Products Business Unit <u>In charge of:</u> High Performance Plastic Business in Asia and China area</p>	<p>Managing Executive Officer Unit Manager of High Performance Plastic Products Business Unit Dept. Manager of Global Management &amp; Planning Dept. (High Performance Plastic Products Business Unit) <u>Overseeing:</u> High Performance Plastic Business in Europe and China area, Shizuoka Plant <u>In charge of:</u> High Performance Plastic Business in Asia and North America area, High Performance</p>	<p>Makoto Suzuki</p>

[Tentative Translation]

New Position	Current	Name
	Plastic Technology Development Laboratory, Asia Sales Div. (High Performance Plastic Products Business Unit)	
<p>Managing Executive Officer</p> <p><u>Overseeing:</u> Information &amp; Telecommunication Materials Research Laboratory</p> <p><u>In charge of:</u> Information &amp; Telecommunication Materials Div. and Smart Community Marketing &amp; Developing Div.</p>	<p>Managing Executive Officer</p> <p>General Manger of Information &amp; Telecommunication Materials Div.</p> <p><u>In charge of:</u> Information &amp; Telecommunication Materials Research Laboratory</p>	Shinichi Kajiya
<p>Managing Executive Officer</p> <p><u>Overseeing:</u> Corporate Planning Dept. and Sustainability Promotion Dept. (<i>Newly Established</i>)</p> <p><u>In charge of:</u> Corporate Finance &amp; Planning Div., Information Systems &amp; Data Processing Dept. and Global Procurement Div.</p>	<p>Executive Officer</p> <p>Dept. Manager of Corporate Planning Dept.</p> <p><u>In charge of:</u> Corporate Finance &amp; Planning Div.</p>	Toshiya Hirai
<p>Executive Officer</p> <p>Deputy Unit Manager of HPP Business Unit</p> <p>Plant Manager of Shizuoka Plant</p> <p><u>In charge of:</u> High Performance Plastic Technology Development Laboratory</p>	<p>Executive Officer</p> <p>Deputy Unit Manager of High Performance Plastic Products Business Unit</p> <p>Plant Manager of Shizuoka Plant</p>	Toshihide Kanazawa
<p>Executive Officer</p> <p>General Manager of Personnel Div.</p> <p><u>In charge of:</u> Corporate General Affairs Div., Osaka Office and Nagoya Office</p>	<p>General Manager of Personnel Div.</p>	Yasuhisa Ikeyama

[Tentative Translation]

New Position	Current	Name
Executive Officer Dept. Manager of Corporate Planning Dept. Dept. Manger of Sustainability Promotion Dept. ( <i>Newly Established</i> )	Dept. Manager of R&D Planning and Promotion Dept. (Corporate Research & Development Div.)	Hiromi Oki
Executive Officer General Manager of Materials Solution Sales Div. (HPP Business Unit)	General Manager of Asia Sales Div. (High Performance Plastic Products Business Unit)	Hiroshi Nomura
Executive Officer General Manager of Medical Products Business Div. <u>In charge of</u> : S-BIO Business Div.	General Manager of S-BIO Business Div.	Akiko Okubo
Executive Officer Managing Director of Sumitomo Bakelite Pte. Ltd. <u>In charge of</u> : Information & Telecommunication Materials Research Laboratory	Managing Director of Sumitomo Bakelite Singapore Pte. Ltd.	Takeshi Mori

- \* High Performance Plastic Products Business Unit is planned to be renamed to HPP Business Unit as of April 1, 2023.
- \* Asia Sales Div. (High Performance Plastic Products Business Unit) is planned to be renamed to Materials Solution Sales Div. (HPP Business Unit) as of April 1, 2023.
- \* Global Management & Planning Dept. (High Performance Plastic Products Business Unit) is planned to be renamed to Global Business Planning Dept. (HPP Business Unit) as of April 1, 2023.