

[Tentative Translation]

May 31, 2022
Sumitomo Bakelite Co., Ltd.

Changes in Executive

Sumitomo Bakelite Co., Ltd. hereby announces that the Company decided to change its Executive Officer as follows at the meeting of the Board of Directors held on May 31, 2022.

1. Newly appointed executive officer (As of July 1, 2022)

Toshiya Hirai, Executive Officer (General Manager of Corporate Planning Dept.
In charge of Corporate Finance & Planning Div.)

2. Changes in position of executive officers (As of July 1, 2022)

As stated in Appendix hereof.

END

Changes in position of executive officers (as of July 1, 2022)

New Position (As of July 1)	Current	Name
Director, Senior Managing Executive Officer <u>Overseeing:</u> Corporate General Affairs Div., Personnel Div., Corporate Finance & Planning Div., Corporate Planning Dept., Osaka Office and Nagoya Office <u>In charge of:</u> Information Systems & Data Processing Dept. and Global Procurement Div.	Director, Senior Managing Executive Officer General Manager of Corporate Planning Dept. <u>Overseeing:</u> Corporate General Affairs Div., Personnel Div., Osaka Office and Nagoya Office <u>In charge of:</u> Corporate Finance & Planning Div., Information Systems & Data Processing Dept. and Global Procurement Div.	Takashi Nakamura
Executive Officer General Manager of Corporate Planning Dept. <u>In charge of:</u> Corporate Finance & Planning Div.	(On secondment from Sumitomo Chemical Co., Ltd. to Sumitomo Chemical Asia)	Toshiya Hirai