

February 28, 2022
Sumitomo Bakelite Co., Ltd.

Changes in Executive

Sumitomo Bakelite Co., Ltd. hereby announces that the Company decided to change its Executive Officers as follows at the meeting of the Board of Directors held on February 28, 2022.

1. Newly appointed executive officer (As of April 1, 2022)

Toshihide Kanazawa, Executive Officer

(Current: Plant Manager of Shizuoka Plant)

2. Retired executive officers (As of March 31, 2022)

Atsushi Suzuki, Managing Executive Officer

(As of April 1: Senior Executive Manager

President of S.B. Sheet Waterproof Systems
Co., Ltd.)

Seiji Suzuki, Managing Executive Officer

(As of April 1: Senior Executive Manager

General Manager of Corporate Finance &
Planning Div.)

3. Promoted executive officers (As of April 1, 2022)

Sumitoshi Asakuma, Executive Vice President

(Current: Senior Managing Executive Officer)

Nobuyuki Sashida, Managing Executive Officer

(Current: Executive Officer)

Makoto Suzuki, Managing Executive Officer

(Current: Executive Officer)

Shinichi Kajiya, Managing Executive Officer

(Current: Executive Officer)

4. Changes in position of executive officers

As stated in Appendix hereof.

END

Changes in position of executive officers (as of April 1, 2022)

New Position (As of April 1)	Current	Name
Director, Executive Vice President <u>Overseeing:</u> High Performance Plastic Products Business Unit, Smart Community Marketing & Developing Div.	Director, Senior Managing Executive Officer <u>Overseeing:</u> Information & Telecommunication Materials Research Laboratory, Information & Telecommunication Materials Div., Smart Community Marketing & Developing Div., Utsunomiya Plant <u>In charge of:</u> Information & Telecommunication Materials Business Segment Quality Managing Div.	Sumitoshi Asakuma
Director, Managing Executive Officer Deputy Unit Manager of High Performance Plastic Products Business Unit Dept. Manager of Aero Materials Dept. (High Performance Plastic Products Business Unit) <u>In charge of:</u> Vaupell Aero Business	Director, Managing Executive Officer Unit Manager of High Performance Plastic Products Business Unit <u>Overseeing:</u> High Performance Plastic Business in North America, Europe, Asia and China area, Shizuoka Plant <u>In charge of:</u> Vaupell Aero Business	Goichiro Kuwaki

[Tentative Translation]

New Position (As of April 1)	Current	Name
<p>Managing Executive Officer President of Kyushu Sumitomo Bakelite Co., Ltd.</p> <p><u>Overseeing:</u> Information & Telecommunication Materials Research Laboratory, Information & Telecommunication Materials Div.</p> <p><u>In charge of:</u> Information & Telecommunication Materials Business Segment Quality Managing Div., Utsunomiya Plant</p>	<p>Managing Executive Officer President of Kyushu Sumitomo Bakelite Co., Ltd.</p> <p>Plant Manager of Utsunomiya Plant</p> <p><u>In charge of:</u> Information & Telecommunication Materials Research Laboratory</p>	<p>Keisuke Kurachi</p>
<p>Managing Executive Officer Plant Manager of Amagasaki Plant</p> <p>Office Manager of Kobe Facility Office</p> <p><u>Overseeing:</u> Films & Sheets Research Laboratory</p>	<p>Managing Executive Officer Plant Manager of Amagasaki Plant</p> <p>Office Manager of Kobe Facility Office</p> <p><u>In charge of:</u> Films & Sheets Research Laboratory</p>	<p>Masaya Fumita</p>
<p>Managing Executive Officer</p> <p><u>In charge of:</u> Industrial Functional Materials Research Laboratory, Industrial Functional Materials Sales Div., Smart Community Marketing & Developing Div., Kanuma Plant, Sheet Waterproof Business</p>	<p>Executive Officer General Manager of Smart Community Marketing & Developing Div.</p>	<p>Nobuyuki Sashida</p>

[Tentative Translation]

New Position (As of April 1)	Current	Name
<p>Managing Executive Officer Unit Manager of High Performance Plastic Products Business Unit Dept. Manager of Global Management & Planning Dept. (High Performance Plastic Products Business Unit) <u>Overseeing:</u> High Performance Plastic Business in Europe and China area, Shizuoka Plant <u>In charge of:</u> High Performance Plastic Business in Asia and North America area, High Performance Plastic Technology Development Laboratory, Asia Sales Div. (High Performance Plastic Products Business Unit)</p>	<p>Executive Officer Deputy Unit Manager of High Performance Plastic Products Business Unit General Manager of Asia Sales Div. (High Performance Plastic Products Business Unit) Dept. Manager of Aero Materials Dept. (High Performance Plastic Products Business Unit) <u>In charge of:</u> High Performance Plastic Business in Asia area, High Performance Plastic Technology Development Laboratory, Global Management & Planning Dept. (High Performance Plastic Products Business Unit), Shizuoka Plant</p>	<p>Makoto Suzuki</p>
<p>Managing Executive Officer General Manger of Information & Telecommunication Materials Div. <u>In charge of:</u> Information & Telecommunication Materials Research Laboratory</p>	<p>Executive Officer General Manger of Information & Telecommunication Materials Div.</p>	<p>Shinichi Kajiya</p>
<p>Executive Officer General Manager of Films & Sheets Div. <u>In charge of:</u> Films & Sheets Research Laboratory</p>	<p>Executive Officer General Manager of Films & Sheets Div.</p>	<p>Atsushi Tanaka</p>

[Tentative Translation]

New Position (As of April 1)	Current	Name
Executive Officer Deputy Unit Manager of High Performance Plastic Products Business Unit Plant Manager of Shizuoka Plant	Plant Manager of Shizuoka Plant	Toshihide Kanazawa