February 28, 2022 Sumitomo Bakelite Co., Ltd.

Changes in Executive

Sumitomo Bakelite Co., Ltd. hereby announces that the Company decided to change its Executive Officers as follows at the meeting of the Board of Directors held on February 28, 2022.

1. Newly appointed executive officer (As of April 1, 2022)

Toshihide Kanazawa, Executive Officer

(Current: Plant Manager of Shizuoka Plant)

2. Retired executive officers (As of March 31, 2022)

Atsushi Suzuki, Managing Executive Officer

(As of April 1: Senior Executive Manager

President of S.B. Sheet Waterproof Systems

Co., Ltd.)

Seiji Suzuki, Managing Executive Officer

(As of April 1: Senior Executive Manager

General Manager of Corporate Finance &

Planning Div.)

3. Promoted executive officers (As of April 1, 2022)

Sumitoshi Asakuma, Executive Vice President

(Current: Senior Managing Executive Officer)

Nobuyuki Sashida, Managing Executive Officer

(Current: Executive Officer)

Makoto Suzuki, Managing Executive Officer

(Current: Executive Officer)

Shinichi Kajiya, Managing Executive Officer

(Current: Executive Officer)

4. Changes in position of executive officers

As stated in Appendix hereof.

END

Appendix

Changes in position of executive officers (as of April 1, 2022)

New Position (As of April 1)	Current	Name
Director, Executive Vice	Director, Senior Managing	
President	Executive Officer	
Overseeing: High Performance	Overseeing: Information &	
Plastic Products Business Unit,	Telecommunication Materials	
Smart Community Marketing	Research Laboratory,	
& Developing Div.	Information &	
	Telecommunication Materials	C
	Div., Smart Community	Sumitoshi Asakuma
	Marketing & Developing Div.,	
	Utsunomiya Plant	
	In charge of: Information &	
	Telecommunication Materials	
	Business Segment Quality	
	Managing Div.	
Director, Managing Executive	Director, Managing Executive	
Officer	Officer	
Deputy Unit Manager of High	Unit Manager of High	
Performance Plastic Products	Performance Plastic Products	
Business Unit	Business Unit	
Dept. Manager of Aero	Overseeing: High Performance	Goichiro Kuwaki
Materials Dept. (High	Plastic Business in North	
Performance Plastic Products	America, Europe, Asia and	
Business Unit)	China area, Shizuoka Plant	
In charge of: Vaupell Aero	In charge of: Vaupell Aero	
Business	Business	

[Tentative Translation]

New Position (As of April 1)	Current	Name
Managing Executive Officer	Managing Executive Officer	
President of Kyushu Sumitomo	President of Kyushu Sumitomo	
Bakelite Co., Ltd.	Bakelite Co., Ltd.	
Overseeing: Information &	Plant Manager of Utsunomiya	
Telecommunication Materials	Plant	
Research Laboratory,	In charge of: Information &	
Information &	Telecommunication Materials	Keisuke Kurachi
Telecommunication Materials	Research Laboratory	Keisuke Kuracni
Div.		
In charge of: Information &		
Telecommunication Materials		
Business Segment Quality		
Managing Div., Utsunomiya		
Plant		
Managing Executive Officer	Managing Executive Officer	
Plant Manager of Amagasaki	Plant Manager of Amagasaki	
Plant	Plant	
Office Manager of Kobe	Office Manager of Kobe	Masaya Fumita
Facility Office	Facility Office	
Overseeing: Films & Sheets	In charge of: Films & Sheets	
Research Laboratory	Research Laboratory	
Managing Executive Officer	Executive Officer	
In charge of: Industrial	General Manager of Smart	
Functional Materials Research	Community Marketing &	
Laboratory, Industrial	Developing Div.	
Functional Materials Sales		Nobuyuki Sashida
Div., Smart Community		
Marketing & Developing Div.,		
Kanuma Plant, Sheet		
Waterproof Business		

[Tentative Translation]

New Position (As of April 1)	Current	Name
Managing Executive Officer	Executive Officer	
Unit Manager of High	Deputy Unit Manager of High	
Performance Plastic Products	Performance Plastic Products	
Business Unit	Business Unit	
Dept. Manager of Global	General Manager of Asia Sales	
Management & Planning Dept.	Div. (High Performance Plastic	
(High Performance Plastic	Products Business Unit)	
Products Business Unit)	Dept. Manager of Aero	
Overseeing: High Performance	Materials Dept. (High	
Plastic Business in Europe and	Performance Plastic Products	Makoto Suzuki
China area, Shizuoka Plant	Business Unit)	Makoto Suzuki
In charge of: High Performance	In charge of: High Performance	
Plastic Business in Asia and	Plastic Business in Asia area,	
North America area, High	High Performance Plastic	
Performance Plastic	Technology Development	
Technology Development	Laboratory, Global	
Laboratory, Asia Sales Div.	Management & Planning Dept.	
(High Performance Plastic	(High Performance Plastic	
Products Business Unit)	Products Business Unit),	
	Shizuoka Plant	
Managing Executive Officer	Executive Officer	
General Manger of Information	General Manger of Information	
& Telecommunication	& Telecommunication	
Materials Div.	Materials Div.	Shinichi Kajiya
In charge of: Information &		
Telecommunication Materials		
Research Laboratory		
Executive Officer	Executive Officer	
General Manager of Films &	General Manager of Films &	
Sheets Div.	Sheets Div.	Atsushi Tanaka
In charge of: Films & Sheets		
Research Laboratory		

[Tentative Translation]

New Position (As of April 1)	Current	Name
Executive Officer	Plant Manager of Shizuoka	
Deputy Unit Manager of High	Plant	
Performance Plastic Products		Tashihida Vanagayya
Business Unit		Toshihide Kanazawa
Plant Manager of Shizuoka		
Plant		