

February 26, 2021
Sumitomo Bakelite Co., Ltd.

Changes in Executive

Sumitomo Bakelite Co., Ltd. hereby announces that the Company decided to change its Executive Officers at the meeting of the Board of Directors held on February 26, 2021.

1. Newly appointed executive officers

Atsushi Tanaka (Current: General Manager, Films & Sheets Div.)

Hisao Nakanishi (Current: General Manager, Corporate Research & Development Div. and General Manager, Advanced Materials Research Laboratory)

2. Promoted executive officers

Masayuki Inagaki, Executive Vice President

(Current: Senior Managing Executive Officer)

Yoshikazu Takezaki, Managing Executive Officer

(Current: Executive Officer)

3. Changes in position of executive officers

As stated in Appendix hereof.

END

Changes in position of executive officers (as of April 1, 2021)

As of April 1, 2021	Current	Name
<p>Director, Executive Vice President</p> <p>General Manager of Corporate Production Management & Engineering Div.</p> <p>Overseeing: Corporate Research & Development Div., Advanced Materials Research Laboratory, Bioscience Research Laboratory, Circuitry with Optical Interconnection Business Development Dept.</p> <p>In charge of: Corporate Engineering Center</p>	<p>Director, Senior Managing Executive Officer</p> <p>General Manager of Corporate Production Management & Engineering Div.</p> <p>In charge of: Corporate Research & Development Div., Advanced Materials Research Laboratory, Corporate Engineering Center, Circuitry with Optical Interconnection Business Development Dept.</p>	Masayuki Inagaki
<p>Director, Senior Managing Executive Officer</p> <p>Overseeing: Corporate General Affairs Div., Personnel Div., Osaka Office, Nagoya Office</p> <p>In charge of: Corporate Finance & Planning Div., Corporate Planning Dept., Information Systems & Data Processing Dept., Global Procurement Div.</p>	<p>Director, Senior Managing Executive Officer</p> <p>Overseeing: Personnel Div., Osaka Office, Nagoya Office</p> <p>In charge of: Corporate General Affairs Div., Corporate Finance & Planning Div., Corporate Planning Dept., Information Systems & Data Processing Dept., Global Procurement Div.</p>	Takashi Nakamura
<p>Director, Managing Executive Officer</p>	<p>Director, Managing Executive Officer</p>	Goichiro Kuwaki

[Tentative Translation]

As of April 1, 2021	Current	Name
<p>Unit Manager, High Performance Plastic Products Business Unit</p> <p>Overseeing: High Performance Plastic Business in North America, Europe, Asia, China area, Shizuoka Plant</p> <p>In charge of: Vaupell Aero Business</p>	<p>Unit Manager, High Performance Plastic Products Business Unit</p> <p>Overseeing: High Performance Plastic Business in North America, Europe, Asia, China area</p> <p>In charge of: Shizuoka Plant, Vaupell Aero Business</p>	
<p>Director, Managing Executive Officer</p> <p>Overseeing: Films & Sheets Research Laboratory, Films & Sheets Div., Amagasaki Plant</p> <p>In charge of: Healthcare Products Div., S-Bio Business Div.</p>	<p>Director, Managing Executive Officer</p> <p>Overseeing: Films & Sheets Research Laboratory, Amagasaki Plant</p> <p>In charge of: Films & Sheets Div., Healthcare Products Div.</p>	Takashi Kobayashi
<p>Managing Executive Officer</p> <p>In charge of: Corporate General Affairs Div., Personal Div., Osaka Office, Nagoya Office</p>	<p>Executive Officer</p> <p>Personal Div.</p> <p>In charge of: Osaka Office, Nagoya Office</p>	Yoshikazu Takezaki
<p>Executive Officer</p> <p>Deputy Unit Manager, High Performance Plastic Products Business Unit</p> <p>General Manager, Asia Sales Div. (High Performance Plastic Products Business Unit)</p> <p>Manager, Aero Materials Dept.</p>	<p>Executive Officer</p> <p>Deputy Unit Manager, High Performance Plastic Products Business Unit</p> <p>General Manager, Asia Sales Div. (High Performance Plastic Products Business Unit)</p> <p>Manager, Aero Materials Dept.</p>	Makoto Suzuki

[Tentative Translation]

As of April 1, 2021	Current	Name
<p>(High Performance Plastic Products Business Unit)</p> <p>In charge of: High Performance Plastic Business in Asia, High Performance Plastic Technology Development Laboratory, Global Management & Planning Dept. (High Performance Plastic Products Business Unit), Shizuoka Plant</p>	<p>(High Performance Plastic Products Business Unit)</p> <p>In charge of: High Performance Plastic Technology Development Laboratory, High Performance Plastic Business in Asia</p>	
<p>Executive Officer</p> <p>General Manager, Films & Sheets Div.</p>	<p>General Manager, Films & Sheets Div.</p>	<p>Atsushi Tanaka</p>
<p>Executive Officer</p> <p>General Manager, Corporate Research & Development Div.</p> <p>In charge of: Advanced Materials Research Laboratory, Bioscience Research Laboratory, Circuitry with Optical Interconnection Business Development Dept.</p>	<p>General Manager, Corporate Research & Development Div.</p> <p>General Manager, Advanced Materials Research Laboratory</p>	<p>Hisao Nakanishi</p>